



**OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX,
ANDHRA PRADESH & TELANGANA, HYDERABAD.**

F.No. Pr. CCIT/Estt./MACP/2022(2)

Date:19-09-2022

ORDER

Sub: Establishment – I.T. Department, Hyderabad – Grant of Financial up-gradation under Modified Assured Career Progression (MACP) Scheme – In Group ‘B’ & ‘C’ Cadres – Orders – Issue of – Reg.

The following officers/officials, based on the recommendations of the Departmental Screening Committee which held on 13.09.2022, are hereby granted financial up gradation under *Assured Career Progression (ACP)* and *Modified Assured Career Progression (MACP) Scheme* in accordance with and subject to conditions prescribed in DOP&T’s OM No.35034/3/2008-Estt.(D) dated 19.05.2009 and clarifications dated 16.11.2009, 09.09.2010, 01.11.2010 and 04.10.2012, No 35034/3/2015(Estt(D) dt 22.10.2019 issued by the DOP&T on the MACP scheme.

List of officials granted **first financial up-gradation under ACP** scheme on completion of 12 yrs of regular service.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible for financial upgradation	Grade pay for up gradation
1	Sri. K.B.V. Ramana, TA, O/o Addl CIT, ReFAC, RU – 1(1), Hyderabad	03.01.1996	03.01.2008	Rs. 2610-60-3150-65-3540

List of officials granted **first financial up-gradation under MACP** scheme on completion of 10 yrs of regular service.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible for financial upgradation	Grade pay for up gradation
1	Sri Tadigoppula Lachaiiah, NS, O/o DCIT, ReFAC, VU-1(3)(1), Hyderabad	05.04.1994	01.09.2008	1900/-
2	Sri Sapa Srikanth, ITI, O/o Addl. CIT, Karimnagar Range, Karimnagar	07.12.2011	07.12.2021	4800/- (Level 8)
3	Sri Kotari Ravi Sankar, ITI, O/o Addl. DIT (Inv), Visakhapatnam	11.11.2011	11.11.2021	4800/- (Level 8)
4	Sri Kotti Sree Venkateswara Rao, TA, O/o ITO, Ward -1, Tanuku	31.12.1990	01.09.2008	1900/-
5	Late Sri G Srinivas, TA, O/o CIT(TDS), Hyderabad	05.04.1994	01.09.2008	1900/-
6	Sri D. Venkatesu, TA O/o JCIT, Range-1, Tirupati	10.03.1998	01.09.2008	1900/-
7	Sri V. Suryanarayana Murthy, ITI, O/o Pr. CCIT, AP & TS, Hyderabad	19.11.2011	19.11.2021	4800/- (Level 8)
8	Sri. K.B.V. Ramana, TA, O/o Addl CIT, ReFAC, RU – 1(1), Hyderabad	03.01.1996	01.09.2008	1900/-
9	Sri P. Srinivasa Rao, NS O/o ITO, ReFAC, VU-1(2)(4), Hyderabad	25.05.1995	01.09.2008	1900/-

2. List of officials granted **second financial up-gradation under MACP** scheme on completion of 20 years or completion of 10 years regular service in same grade pay.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible MACP	Pay matrix/Grade pay for up gradation
1	Smt. Ganga, MTS, O/o CCIT, ReFAC, Vijayawada	07.09.1995	07.09.2015	2000/-
2	Sri Tadigoppula Lachaiiah, NS, O/o DCIT, ReFAC, VU-1(3)(1), Hyd	05.04.1994	05.04.2014	2400/-
3	Sri Kotti Sree Venkateswara Rao, TA, O/o ITO, Ward -1, Tanuku	31.12.1990	31.12.2010	2000/-
4	Sri D. Venkatesu, TA O/o JCIT, Range-1, Tirupati	10.03.1998	10.03.2018	2800/- (Level 5)
5	Sri N Durgaiiah, STA O/o Addl. DIT (I & CI), Hyderabad	24.04.1991	24.04.2011	2800/-
6	Sri. P. Janardhan, MTS, O/o JCIT, Range-1, Hyderabad	03.10.1997	03.10.2017	2000/- (Level 2)
7	Sri Arra Anjaiiah, NS, O/o ITO, Ward - 1, Suryapet	14.07.1997	14.07.2017	2400/- (Level 4)
8	Sri Pandiri Satyanarayana, TA, O/o Addl. CIT, Kakinada Range, Kakinada	23.10.2001	23.10.2021	2800/- (Level 5)
9	Sri A. Venkateshwar Rao, SCD Gr I, O/o Pr. CCIT, AP & TS, Hyderabad	13.10.1997	13.10.2017	2800/- (Level 5)
10	Sri N. Venkataiah, SCD Gr I, O/o Pr. CCIT, AP & TS, Hyderabad	15.10.1997	15.10.2017	2800/- (Level 5)
11	Sri Shaik Saleem Pasha, TA, O/o CIT (DR)-II, ITAT, B-Bench, Hyderabad	22.10.2001	22.10.2021	2800/- (Level 5)
12	Sri M. Bal Reddy, TA O/o Pr. CIT (ReFAC)(RU)-1, Hyderabad	03.04.1995	03.04.2015	2800/-
13	Sri Abdul Shukoor, TA O/o Pr. CIT-1, Hyderabad	04.04.1995	04.04.2015	2800/-
14	Smt. C Suguna, TA O/o JCIT, Range-1, Hyderabad	27.03.2008	28.10.2021	2800/- (Level 5)
15	Sri. K.B.V. Ramana, TA, O/o Addl CIT, ReFAC, RU - 1(1), Hyderabad	03.01.1996	03.01.2016	2800/-
16	Sri P. Srinivasa Rao, NS O/o ITO, ReFAC, VU-1(2)(4), Hyderabad	25.05.1995	25.05.2015	2000/-
17	Sri N Venkatesh, NS O/o Addl. CIT, Range-13, Hyderabad	20.10.1994	20.10.2014	2400/-

3. List of officials granted **third financial up-gradation under MACP** scheme on completion of 30 years or completion of 10 years of regular service in same grade pay.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible MACP	Pay matrix/Grade pay for up gradation
1	Sri N Durgaiiah, STA O/o Addl. DIT (I & CI), Hyderabad	24.04.1991	24.04.2021	4600/- (Level 7)
2	Sri. K Tulasi Das, ACIT <i>in situ</i> then ITO O/o Pr. CIT, ReFAC, AU-1, Visakhapatnam	07.08.1997	22.11.2020	5400/- (PB-III) (Level 10)
3	Sri. R.V. Ramana Murthy, ACIT <i>in situ</i> then ITO, O/o CCIT, ReFAC, Visakhapatnam	12.11.1996	21.11.2020	5400/- (PB-III) (Level 10)
4	Sri Gangadhara Sairam Gudivada, ITI, O/o Addl. CIT, Judicial, Hyderabad	28.09.1998	31.01.2022	4800/- (Level 8)

5	Sri. B. Rama Manohar, ACIT <i>in situ</i> then ITO, O/o Pr. CIT, ReFAC, AU -1, Hyderabad	03.06.1996	21.11.2020	5400/- (PB-III) (Level 10)
6	Sri Pawar Srinivas, ACIT <i>in situ</i> then ITO, O/o CCIT, Hyderabad	06.05.1996	22.11.2020	5400/- (PB-III) (Level 10)
7	Sri MVSNV Prasad, TA O/o JCIT, Audit, Hyderabad	15.09.1994	27.06.2021	4200/- (Level 6)
8	Sri Veesa Ratnaraju, ACIT <i>in situ</i> then ITO O/o Addl. CIT, ReFAC, VU-1(1), Hyd	17.06.1996	03.01.2021	5400/- (PB-III) (Level 10)
9	Sri Chitla Parameshwar, TA O/o Pr. CIT-1, Hyderabad	24.02.1995	27.06.2021	4200/- (Level 6)
10	Sri S.V.L.N. Sarma, ITI, O/o Pr. CCIT, AP & TS, Hyderabad	07.10.1998	23.05.2022	4800/- (Level 8)

Note: The corresponding pay levels of 7th CPC Matrix may be taken for fixation of pay where ever necessary

The officials concerned should note the following conditions:

1. The MACP scheme envisages merely placement in the immediate next higher grade pay 6th CPC/pay matrix of 7th CPC in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS(Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial up-gradation under the MACP scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.
2. The financial up-gradation is subject to fulfillment of prescribed conditions as stipulated in the DOPT OM No.35034/3/2008-Estt.(D) dated 19-05-2009 and OM No.35034/3/2015-Estt.(D) 22.10.2019. Hence, if any employee is found not fit for the benefit under this scheme, the benefit will be immediately stopped and are subjected to appropriate action for the recovery etc.
3. Financial up-gradation under the MACP scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher pay/grade pay under the MACP scheme.
4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time financial up-gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation where ever 6th CPC pay structure applicable and next pay level in the pay matrix in the case of 7th CPC pay structure. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under the MACP scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay/pay level than what is available under MACP scheme, no pay fixation would be available and only difference of grade pay/pay level would be made available.
5. With regard to fixation of his/her pay on grant of promotion/financial up-gradation under MACP scheme, a Government servant has an option under FR 22(I)(a)(1) to get his pay fixed in the higher post/grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department Expenditure's OM No.1/1/2008-1C dated 13.09.2008.
6. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to

the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.

7. Pay drawn in the pay band and the grade pay allowed under the MACP scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
8. The officials who are already drawing the Grade Pay mentioned in Column No.5 are eligible for financial up-gradation from the dates mentioned in Column No.4. They are also eligible to draw arrears from the dates mentioned in Column No.4.
9. This issue with the approval of the Pr. CCIT (AP & Telangana), Hyderabad.


जितेंद्र यादव / JITENDRAYADAV
संयुक्त आयकर आयुक्त (मुख्यालय एवं प्रशासन)
JOINT COMMISSIONER OF INCOME TAX (Hqrs)(Admin & Vig)
प्रधान मुख्य आयकर आयुक्त का कार्यालय
आन्ध्र प्रदेश व तेलंगाना, हैदराबाद
O/O PR.CCIT, AP & TS, HYDERABAD

Copy to:

1. The officials concerned through the respective Heads of Office.
2. The Heads of Office concerned
3. The Accounts Section O/o Pr CCIT (AP & Telangana), Hyderabad
4. The ZAO, CBDT, Hyderabad.
5. The Notice Board.
6. To upload in www.incometaxhyderabad.gov.in
7. To Official Language Section, O/o Pr CCIT (AP & Telangana), Hyderabad for translation.